



# Echelle des salaires 2023

(pour un taux d'activité de 100% - indexée sur l'indice du 31 décembre 2022 : 102.5 points)



Classes	1		2		3		4		5		6		7		
	Partis d'exp.	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)
0		10'180.70	132'349.10	9'851.60	128'070.80	9'533.35	123'933.55	9'225.90	119'936.70	8'928.20	116'066.60	8'640.40	112'325.20	8'362.00	108'706.00
1		10'486.10	136'319.30	10'147.15	131'912.95	9'819.40	127'652.20	9'502.70	123'535.10	9'196.05	119'548.65	8'899.60	115'694.80	8'612.85	111'967.05
2		10'791.55	140'290.15	10'442.70	135'755.10	10'105.35	131'369.55	9'779.45	127'132.85	9'463.95	123'031.35	9'158.85	119'065.05	8'863.75	115'228.75
3		11'096.95	144'260.35	10'738.20	139'596.60	10'391.40	135'088.20	10'056.30	130'731.90	9'731.75	126'512.75	9'418.00	122'434.00	9'114.55	118'489.15
4		11'402.40	148'231.20	11'033.75	143'438.75	10'677.35	138'805.55	10'333.05	134'329.65	9'999.60	129'994.80	9'677.25	125'804.25	9'365.45	121'750.85
5		11'707.80	152'201.40	11'329.35	147'281.55	10'963.40	142'524.20	10'609.85	137'928.05	10'267.45	133'476.85	9'936.45	129'173.85	9'616.30	125'011.90
6		12'013.25	156'172.25	11'624.90	151'123.70	11'249.40	146'242.20	10'886.60	141'525.80	10'535.30	136'958.90	10'195.70	132'544.10	9'867.15	128'272.95
7		12'318.65	160'142.45	11'920.40	154'965.20	11'535.40	149'960.20	11'163.40	145'124.20	10'803.15	140'440.95	10'454.90	135'913.70	10'118.05	131'534.65
8		12'624.10	164'113.30	12'215.95	158'807.35	11'821.40	153'678.20	11'440.15	148'721.95	11'070.95	143'922.35	10'714.05	139'282.65	10'368.90	134'795.70
9		12'929.50	168'083.50	12'511.50	162'649.50	12'107.40	157'396.20	11'716.95	152'320.35	11'338.80	147'404.40	10'973.30	142'652.90	10'619.70	138'056.10
10		13'234.90	172'053.70	12'807.05	166'491.65	12'393.40	161'114.20	11'993.70	155'918.10	11'606.70	150'887.10	11'232.50	146'022.50	10'870.60	141'317.80
11		13'336.75	173'377.75	12'905.55	167'772.15	12'488.70	162'353.10	12'086.00	157'118.00	11'695.95	152'047.35	11'318.90	147'145.70	10'954.25	142'405.25
12		13'438.50	174'700.50	13'004.05	169'052.65	12'584.05	163'592.65	12'178.25	158'317.25	11'785.25	153'208.25	11'405.35	148'269.55	11'037.85	143'492.05
13		13'540.35	176'024.55	13'102.65	170'334.45	12'679.40	164'832.20	12'270.50	159'516.50	11'874.50	154'368.50	11'491.75	149'392.75	11'121.45	144'578.85
14		13'642.15	177'347.95	13'201.15	171'614.95	12'774.75	166'071.75	12'362.75	160'715.75	11'963.80	155'529.40	11'578.15	150'515.95	11'205.10	145'666.30
15		13'743.95	178'671.35	13'299.65	172'895.45	12'870.05	167'310.65	12'455.00	161'915.00	12'053.10	156'690.30	11'664.55	151'639.15	11'288.70	146'753.10
16		13'845.75	179'994.75	13'398.15	174'175.95	12'965.40	168'550.20	12'547.25	163'114.25	12'142.35	157'850.55	11'750.90	152'761.70	11'372.30	147'839.90
17		13'947.60	181'318.80	13'496.70	175'457.10	13'060.70	169'789.10	12'639.55	164'314.15	12'231.65	159'011.45	11'837.30	153'884.90	11'455.95	148'927.35
18		14'049.35	182'641.55	13'595.20	176'737.60	13'156.05	171'028.65	12'731.80	165'513.40	12'320.90	160'171.70	11'923.70	155'008.10	11'539.55	150'014.15
19		14'151.20	183'965.60	13'693.70	178'018.10	13'251.40	172'268.20	12'824.05	166'712.65	12'410.25	161'333.25	12'010.15	156'131.95	11'623.20	151'101.60
20		14'253.00	185'289.00	13'792.20	179'298.60	13'346.75	173'507.75	12'916.30	167'911.90	12'499.50	162'493.50	12'096.55	157'255.15	11'706.80	152'188.40

Classes	8		9		10		11		12		13		14		
	Partis d'exp.	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)
0		8'092.95	105'208.35	7'832.60	101'823.80	7'474.75	97'171.75	7'132.55	92'723.15	6'799.40	88'392.20	6'481.70	84'262.10	6'178.90	80'325.70
1		8'335.70	108'364.10	8'067.55	104'878.15	7'699.00	100'087.00	7'346.55	95'505.15	7'003.35	91'043.55	6'676.15	86'789.95	6'364.30	82'735.90
2		8'578.55	111'521.15	8'302.55	107'933.15	7'923.25	103'002.25	7'560.50	98'286.50	7'207.35	93'695.55	6'870.60	89'317.80	6'549.65	85'145.45
3		8'821.30	114'676.90	8'537.55	110'988.15	8'147.45	105'916.85	7'774.45	101'067.85	7'411.30	96'346.90	7'065.00	91'845.00	6'735.00	87'555.00
4		9'064.10	117'833.30	8'772.50	114'042.50	8'371.75	108'832.75	7'988.50	103'850.50	7'615.35	98'999.55	7'259.50	94'373.50	6'920.40	89'965.20
5		9'306.90	120'989.70	9'007.50	117'097.50	8'595.95	111'747.35	8'202.45	106'631.85	7'819.30	101'650.90	7'453.95	96'901.35	7'105.75	92'374.75
6		9'549.65	124'145.45	9'242.50	120'152.50	8'820.25	114'663.25	8'416.45	109'413.85	8'023.30	104'302.90	7'648.40	99'429.20	7'291.15	94'784.95
7		9'792.45	127'301.85	9'477.45	123'206.85	9'044.45	117'577.85	8'630.40	112'195.20	8'227.25	106'954.25	7'842.85	101'957.05	7'476.45	97'193.85
8		10'035.25	130'458.25	9'712.40	126'261.20	9'268.70	120'493.10	8'844.35	114'976.55	8'431.25	109'606.25	8'037.30	104'484.90	7'661.80	99'603.40
9		10'278.05	133'614.65	9'947.35	129'315.55	9'492.95	123'408.35	9'058.35	117'758.55	8'635.20	112'257.60	8'231.70	107'012.10	7'847.20	102'013.60
10		10'520.80	136'770.40	10'182.35	132'370.55	9'717.20	126'323.60	9'272.35	120'540.55	8'839.20	114'909.60	8'426.20	109'540.60	8'032.55	104'423.15
11		10'601.75	137'822.75	10'260.70	133'389.10	9'791.95	127'295.35	9'343.65	121'467.45	8'907.20	115'793.60	8'491.00	110'383.00	8'094.35	105'226.55
12		10'682.70	138'875.10	10'339.00	134'407.00	9'866.70	128'267.10	9'415.00	122'395.00	8'975.20	116'677.60	8'555.85	111'226.05	8'156.15	106'029.95
13		10'763.65	139'927.45	10'417.35	135'425.55	9'941.40	129'238.20	9'486.30	123'321.90	9'043.15	117'560.95	8'620.65	112'068.45	8'217.95	106'833.35
14		10'844.55	140'979.15	10'495.70	136'444.10	10'016.20	130'210.60	9'557.60	124'248.80	9'111.15	118'444.95	8'685.45	112'910.85	8'279.75	107'636.75
15		10'925.50	142'031.50	10'574.00	137'462.00	10'090.90	131'181.70	9'628.95	125'176.35	9'179.20	119'329.60	8'750.25	113'753.25	8'341.50	108'439.50
16		11'006.40	143'083.20	10'652.30	138'479.90	10'165.70	132'154.10	9'700.30	126'103.90	9'247.20	120'213.60	8'815.10	114'596.30	8'403.30	109'242.90
17		11'087.30	144'134.90	10'730.60	139'497.80	10'240.40	133'125.20	9'771.65	127'031.45	9'315.15	121'096.95	8'879.95	115'439.35	8'465.10	110'046.30
18		11'168.25	145'187.25	10'809.00	140'517.00	10'315.20	134'097.60	9'842.90	127'957.70	9'383.15	121'980.95	8'944.70	116'281.10	8'526.85	110'849.05
19		11'249.15	146'238.95	10'887.30	141'534.90	10'389.90	135'068.70	9'914.25	128'885.25	9'451.15	122'864.95	9'009.55	117'124.15	8'588.70	111'653.10
20		11'330.10	147'291.30	10'965.60	142'552.80	10'464.70	136'041.10	9'985.60	129'812.80	9'519.10	123'748.30	9'074.40	117'967.20	8'650.50	112'456.50

Classes	15		16		17		18		19		20		21		
	Partis d'exp.	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)
0		5'890.35	76'574.55	5'615.10	72'996.30	5'352.90	69'587.70	5'102.80	66'336.40	4'864.35	63'236.55	4'637.20	60'283.60	4'420.65	57'468.45
1		6'067.10	78'872.30	5'783.55	75'186.15	5'513.50	71'675.50	5'255.90	68'326.70	5'010.40	65'135.20	4'776.25	62'091.25	4'553.15	59'190.95
2		6'243.80	81'169.40	5'952.00	77'376.00	5'674.10	73'763.30	5'409.00	70'317.00	5'156.25	67'031.25	4'915.45	63'900.85	4'685.80	60'915.40
3		6'420.50	83'466.50	6'120.50	79'566.50	5'834.65	75'850.45	5'562.05	72'306.65	5'302.10	68'927.30	5'054.65	65'710.45	4'818.55	62'641.15
4		6'597.20	85'763.60	6'288.95	81'756.35	5'995.30	77'938.90	5'715.15	74'296.95	5'448.15	70'825.95	5'193.70	67'518.10	4'951.10	64'364.30
5		6'773.90	88'060.70	6'457.35	83'945.55	6'155.85	80'026.05	5'868.25	76'287.25	5'594.05	72'722.65	5'332.85	69'327.05	5'083.75	66'088.75
6		6'950.65	90'358.45	6'625.80	86'135.40	6'316.40	82'113.20	6'021.30	78'276.90	5'739.95	74'619.35	5'471.90	71'134.70	5'216.35	67'812.55
7		7'127.35	92'655.55	6'794.25	88'325.25	6'477.05	84'201.65	6'174.40	80'267.20	5'885.85	76'516.05	5'611.00	72'943.00	5'348.90	69'535.70
8		7'304.05	94'952.65	6'962.70	90'515.10	6'637.60	86'288.80	6'327.50	82'257.50	6'031.85	78'414.05	5'750.15	74'751.95	5'481.60	71'260.80
9		7'480.75	97'249.75	7'131.20	92'705.60	6'798.20	88'376.60	6'480.55	84'247.15	6'177.75	80'310.75	5'889.30	76'560.90	5'614.10	72'983.30
10		7'657.45	99'546.85	7'299.65	94'895.45	6'958.80	90'464.40	6'633.65	86'237.45	6'323.65	82'207.45	6'028.35	78'368.55	5'746.90	74'709.70
11		7'716.40	100'313.20	7'355.80	95'625.40	7'012.35	91'160.55	6'684.70	86'901.10	6'372.30	82'839.90	6'074.70	78'971.10	5'791.05	75'283.65
12		7'775.30	101'078.90	7'411.95	96'355.35	7'065.85	91'856.05	6'735.75	87'564.75	6'420.95	83'472.35	6'121.05	79'573.65	5'835.20	75'857.60
13		7'834.20	101'844.60	7'468.10	97'085.30	7'119.40	92'552.20	6'786.75	88'227.75	6'469.55	84'104.15	6'167.45	80'176.85	5'879.45	76'432.85
14		7'893.10	102'610.30	7'524.20	97'814.60	7'172.90	93'247.70	6'837.80	88'891.40	6'518.25	84'737.25	6'213.90	80'780.70	5'923.60	77'006.80
15		7'952.00	103'376.00	7'580.40	98'545.20	7'226.40	93'943.20	6'888.75	89'553.75	6'566.90	85'369.70	6'260.25	81'383.25	5'967.80	77'581.40
16		8'010.90	104'141.70	7'636.55	99'275.15	7'279.95	94'639.35	6'939.80	90'217.40	6'615.55	86'002.15	6'306.60	81'985.80	6'012.10	78'157.30
17		8'069.85	104'908.05	7'692.70	100'005.10	7'333.45	95'334.85	6'990.85	90'881.05	6'664.20	86'634.60	6'353.05	82'589.65	6'056.20	78'730.60
18		8'128.70	105'673.10	7'748.85	100'735.05	7'387.00	96'031.00	7'041.90	91'544.70	6'712.85	87'267.05	6'399.35	83'191.55	6'100.50	79'306.50
19		8'187.60	106'438.80	7'805.00	101'465.00	7'440.55	96'727.15	7'092.90	92'207.70	6'761.45	87'898.85	6'445.65	83'793.45	6'144.70	79'881.10
20		8'246.55	107'205.15	7'861.15	102'194.95	7'494.10	97'423.30	7'144.00	92'872.00	6'810.10	88'531.30	6'492.05	84'396.65	6'188.95	80'456.35

Classes	22		23		24		25		
	Partis d'exp.	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)	Mensuel	Annuel (mens. X 13)
0		4'214.05	54'782.65	4'017.30	52'224.90				
1		4'340.50	56'426.50	4'137.70	53'790.10	4'000.00	52'000.00		
2		4'467.00	58'071.00	4'258.25	55'357.25	4'059.35	52'771.55		
3		4'593.50	59'715.50	4'378.80	56'924.40	4'174.25	54'265.25	4'000.00	52'000.00
4		4'719.75	61'356.75	4'499.30	58'490.90	4'289.10	55'758.30	4'089.00	53'157.00
5		4'846.30	63'001.90	4'619.85	60'058.05	4'403.95	57'251.35	4'198.45	54'579.85
6		4'972.70	64'645.10	4'740.25	61'623.25	4'518.85	58'745.05	4'308.00	56'004.00
7		5'098.95	66'286.35	4'860.70	63'189.10	4'633.80	60'239.40	4'417.55	57'428.15
8		5'225.55	67'932.15	4'981.40	64'758.20	4'748.70	61'733.10	4'527.05	58'851.65
9		5'351.90	69'574.70	5'101.90	66'324.70	4'863.50	63'225.50	4'636.60	60'275.80
10		5'478.35	71'218.55	5'222.25	67'889.25	4'978.50	64'720.50	4'746.10	61'699.30
11		5'520.45	71'765.85	5'262.45	68'411.85	5'016.75	65'217.75	4'782.70	62'175.10
12		5'562.70	72'315.10	5'302.70	68'935.10	5'055.10	65'716.30	4'819.15	62'648.95
13		5'604.70	72'861.10	5'342.85	69'457.05	5'093.35	66'213.55	4'855.60	63'122.80
14		5'646.95	73'410.35	5'383.00	69'979.00	5'131.60	66'710.80	4'892.10	63'597.30
15		5'688.95	73'956.35	5'423.20	70'501.60	5'169.95	67'209.35	4'928.60	64'071.80
16		5'731.20	74'505.60	5'463.35	71'023.55	5'208.25	67'707.25	4'965.20	64'547.60
17		5'773.30	75'052.90	5'503.50	71'545.50	5'246.55	68'205.15	5'001.60	65'020.80
18		5'815.50	75'601.50	5'543.65	72'067.45	5'284.80	68'702.40	5'038.20	65'496.60
19		5'857.60	76'148.80	5'583.95	72'591.35	5'323.10	69'200.30	5'074.70	65'971.10
20		5'899.70	76'696.10	5'624.10	73'113.30	5'361.50	69'699.50	5'111.15	66'444.95